

EXHIBIT 3

Exhibit 4 Docket # 18-7068
CCS DISCIPLINARY NOTICE AND ACTION FORM

Employee:	<u>Amelia Tinawa</u>	Position:	<u>Nanny</u>
Date of Incident:	<u>9/14/18</u>	Time:	<u>12:30 p.m.</u>

VIOLATION:

<input type="checkbox"/> INSUBORDINATION	<input type="checkbox"/> ABSENTEEISM	<input checked="" type="checkbox"/> RULE VIOLATION	<input type="checkbox"/> WORK QUALITY	<input type="checkbox"/> SAFETY VIOLATION
<input type="checkbox"/> NO-CALL/NO-SHOW	<input type="checkbox"/> TARDINESS	<input checked="" type="checkbox"/> HARASSMENT	<input type="checkbox"/> ATTITUDE	<input type="checkbox"/> MISCONDUCT
<input checked="" type="checkbox"/> VIOLATION OF REGULATORY POLICY	<input type="checkbox"/> FAILURE TO FOLLOW INSTRUCTIONS	<input type="checkbox"/> FALSIFICATION	<input type="checkbox"/> DRESS CODE	OTHER

COMPANY STATEMENT [provide details of when, why, how, and what happened; use additional sheets if necessary]:

Based on the fact that this was the fourth incident of complaint by a guest about making physical sexual / hitting on advances on her we file

Signed: Dale Title: Nanny Parker Date: 9/14/18

EMPLOYEE STATEMENT: I agree with Company Statement I disagree with Company Statement

Reasons:

Signed:	Date:			
ACTION TO BE TAKEN NOW:	<input type="checkbox"/> WARNING	<input type="checkbox"/> FINAL WARNING	<input checked="" type="checkbox"/> DISCHARGE	<input type="checkbox"/> OTHER
NEXT VIOLATION WILL RESULT IN:	<input type="checkbox"/> WARNING	<input type="checkbox"/> FINAL WARNING	<input type="checkbox"/> DISCHARGE	<input type="checkbox"/> OTHER

ADDITIONAL CORRECTIVE ACTION:

I acknowledge receipt of this Disciplinary Notice.	Employee's Signature: <u>refused to sign</u>	Date: <u>9/14/18</u>
I have discussed this Disciplinary Notice with the employee.	Supervisor's Signature: <u>Dale</u>	Date: <u>9/14/18</u>

Witness Signature: M. H. Morris Nanny Parker 9/14/18 Date: 9/14/18
Print Name: _____

MS Ex. #3